CONFIDENTIAL 395

EAST CENTRAL RAILWAY



Office of the General Manager (Vig.) Hajipur

No. ECR/Vig/Sys. Improvement/50

Dated: 05.07.2024

CAO/Con/South E.C. Railway, Mahendrughat, Patna.

Sub:- Obtaining guidelines from the competent authority for System improvement in invitation of tenders through Special Limited Tender(SLT).

As per para no.5(A)(III), NOTE-4 of MSOP-2018- "Tenderers from whom SLT are to be invited should be preferably more than six but not less than four". There is no guideline in MSOP regarding what action to be taken if number of participating tenderers in SLT is less than four as found during investigation. Hence a policy guideline may please be obtained on the number of participating tenderers.

In view of the above, it is requested to obtain guidelines from the competent authority on the above issue. A copy of the guideline received should please be provided to this office also for record.

(Suman Bharti)
Dy CVO/Engg
For GM/Vig/ECR

File No- ECR/vig/v3/602/HQ (con) 103-23/91 (cvo-11)

SIL No. 0 8 /2024

Confidential

EAST CENTRAL RAILWAY



Office of the General Manager (Vigilance.) Hajipur

No. ECR/Vig/System Improvement/50

Dated:21.06.2024

Principal Chief Engineer, East Central Railway, Hajipur

Sub:-System Improvement regarding adoption of uniform practice regarding test reports of ballast required to be submitted by the tenderer at the time of submitting tender, list of laboratories from where test report to be obtained & incorporation of the standard format of the test report in the tender document.

During investigation of a case, it was found that list of laboratories from where test report of ballast are required to be obtained & to be submitted by the tenderer in the tender were found different in tender documents of different units/divisions, which indicates that there is no uniformity in this aspect.

In view of above, it is requested that standard format of test report of ballast may be issued for incorporation in tender documents and list of laboratories from where test reports to be obtained should be uniform in all units/divisions.

A copy of instruction issued may please be sent to this office for information and

record please.

(Suman Bharti)

Dv.CVO (Engg)

For General Manager(Vig)

Copy to (i) CAO/Con/North, MHX, Patna

(ii) CAO/Con South, MHX, Patna

Dy.CVØ (Engg)

For General Manager(Vig)

Ger/ vi3/v-3/HG/MG5/02-20/77(evo-11)



Office of the General Manager (Vig.) Hajipur

No. ECR/Vig/System Improvement/

Dated: 18.03.24

Principal Chief Engineer, E.C. Railway, Hajipur.

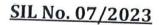
Sub:- System improvement regarding disposal of variation proposal within reasonable time period.

During investigation of a vigilance case regarding delay in payment of contractual work, it was observed that the variation proposal was kept on hold by the officers/officials on account of some urgent work & technical reason more than 30 days that resulted in delay in making payment of the bill to the contractor.

In view of the above, therefore, it is requested that suitable guidelines in this regard may kindly be issued to field units directing all concerned that the variation proposals should be disposed of within a reasonable time period.

A copy of guidelines issued may be sent to this office for information and record.

(B.K.Thakur)
Vigilance Officer(Engg.)
ECR/HJP





East Central Railway

Office of the General Manager (Vigilance)
Hajipur-844101

No: ECR/Vig/System Improvement/50

Dated: 10.04.2023

Principal Chief Engineer, East Central Railway, Hajipur.

Sub: System improvement regarding Preparation of Detailed Estimate as per guidelines of Indian Railway Engineering Code.

Ref: Rly. Bd's letter No. 2021/V3/ECR/Engg/13 dated 12.10.2022

During investigation of a vigilance case, it has been found that detailed estimate of a work was prepared by division without following the guideline of para 703 of Indian Railway Engineering Code.

In view of the above, you are requested to issue a system improvement letter to all concerned reiterating guidelines on detail estimate preparation as per para 703 of Indian Railway Engineering Code. Field check and test check also need to be strengthened at Sr. DEN level.

A copy of instruction issued may please be sent to this office for information and record.

(Suman Bharti) Dy.CVO (Engg)

For General Manager (Vig)

{File No. ECR/Vig/V-3/SEE/PCH(VP)/08-20/04}

10/04/23



East Central Railway

Office of the General Manager (Vigilance) Hajipur-844101

No:ECR/Vig/System Improvement/50

Dated:24.01.2023

Principal Chief Engineer, E.C.Railway, Hajipur.

CAO/Con/North &South E.C.Railway, Mahendrughat, Patna

Sub: System Improvement regarding sending records of "Initial level of ground and measurement of stacks of ballast in cess supply" to Vigilance Organization.

It is seen that in ECR, cess supply of ballast is being taken by executives through Contractual System but initial level of ground where ballast is to stacked and measurement of ballast stacks are not being sent to Vigilance Organization whereas these are in vogue in depot supply only.

Therefore, in order to ensure proper measurement and to improve transparency following improvement is suggested in connection with execution of cess supply of ballast.

"Sending of records of initial level of ground and measurement of stacks of ballast should be sent to Vigilance Organization, a waiting time of 15 days should be kept after sending the records of Initial level and a waiting time of 15 days should be kept between measurement of stacks of ballast and spreading of ballast by the contractor".

In view of the above, it is requested to issue a system improvement letter regarding sending records of initial level of ground and measurement of stacks of ballast in cess supply to Vigilance Organization.

A copy of instruction issued may be sent to this office for information and record.

(Suman Bharti)
Dy.CVO (Engg)

For General Manager(Vig)

313-315

81C

East Central Railway



Office of the General Manager (Vigilance) Hajipur-844101

No:ECR/Vig/System Improvement/50

Dated:20.01.2023

Principal Chief Engineer, E.C.Railway, Hajipur.

CAO/Con/North &South E.C.Railway, Mahendrughat, Patna

> Sub: System improvement regarding sending record of initial levels to Vigilance Organization for earthwork and blanketing work.

As per Unified Standard Specifications for Works & Materials, the measurement of earthwork and blanketing work should be done on the basis of finished cross sections. Thus, records of initial levels and final levels of earthwork and blanketing work are essential to work out the exact executed quantity of earthwork and blanketing work for the purpose of payment. Soil of different category and defined thickness is provided over sub base. Blanket layer of specified coarse, granular material of designed thickness is provided over full width of formation between sub grade and ballast.

During investigation, irregularities in thickness /measurements/levels have been observed in the case of earthwork and blanketing work. Blanket material is a much costlier item than the earthwork. After execution, it is not possible to verify the authenticity of initial levels of earthwork and blanket. Therefore, there is every possibility of manipulation at later stage.

Therefore, in order to ensure proper measurement and to improve transparency, following system improvement is suggested in connection with execution of earthwork and blanket material-

"Records of initial levels of earth work & blanketing work should be given to Vigilance Organization. After sending records to the vigilance, a waiting time of 15 days should be kept before start of earthwork and 07 days should be kept before start of blanketing work by the contractor".

In view of the above, it is requested to issue a system improvement letter regarding sending record of initial levels to Vigilance Organization for earthwork and blanketing work.

A copy of instruction issued may be sent to this office for information and record.

(Suman Bharti) Dy.CVO (Engg)

For General Manager(Vig)

Complied vide letter at 25/11/22 by DCE.

SIL-10/2022

EAST CENTRAL RAILWAY



Office of the General Manager (Vig.) Hajipur

No. ECR/Vig./System Improvement/50

Dated: 12/10/2022

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub:- System Improvement regarding use of RBI indices for updation of LAR's for justification of reasonableness of rates in tenders.

During investigation of a vigilance case, it was found that for updation/escalation of LAR's in tenders in a division, 5% escalation was considered for escalation purpose which is an empirical value and has no actual significance. The result arrived at, by considering 5% escalation yields result which is not consistent with actual market values. Further Rly. Bd. vide letter No. 2013/CE-I/CT/0/12/ZT dated 07.06.2013 also emphasizes to use RBI indices for enhancement of rates for time escalation.

In view of the above, it is requested to kindly issue a system Improvement letter instructing all concerned officials to use RBI indices for updation/escalation of rates for arriving at current rates for justification of reasonableness of rates in tenders as well as estimate purpose. Also, please make available a copy of the same to this office for record.

(Suman Bharti)
Dy. CVO/Engg
For, GM(Vig.)

File No. ECR/Vig/V-3/Gaz/DHN/12-20/66(CVO-II)



Office of the General Manager (Vig) Hajipur

No. ECR/Vig./System Improvement/50

Dated: 25/07/2022

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub:- System improvement regarding procurement of P. way materials.

During preventive check in a track depot of a division, it was found that the P. way materials procured were checked by RDSO team at the site of the supplier and transported to the consignee SSE/P. way's track depot. But prior to accepting the materials in consignee's depot, the supplied materials were not checked for their quality. Since the materials are procured in bulk and they are costly as well as vital for safe running of trains, so their quality should be ensured by a gazetted officer conversant with P. way having sufficient experience, at the time of receiving the procured materials in consignee's track

In view of the above, it is requested to kindly issue a system Improvement letter instructing all concerned to get the quality of procured materials assured at consignee depot at the time of receiving the materials, by a P. Way conversant & experienced gazetted officer. Also, please make available a copy of the same to this office for record.

(Suman Bharti) Dy. CVO/Engg For, GM(Vig.)

File No.- ECR/Vig./V-3/DNR/PCH(JP)/08-21/08



Office of the General Manager (Vig.) Hajipur

No. ECR/Vig/System Improvement/50

Dated: 11/04/2022

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub:- System improvement regarding witnessing of contractor's signature in work order.

During investigation of a vigilance case, it was found that the signature on the work order of the zonal contract was witnessed by concerned SSE/works. But the signature of the contractor/his representative did not match with the signature done on the power of attorney submitted by the agency.

In view of the above, it is requested to kindly issue a system Improvement letter instructing all concerned to witness the contractor/his representative's signature on the issued work order, only if the same matches with the signature appearing in the power of attorney submitted by the agency. Also, please make available a copy of the same to this office for record.

(Suman Bharti) Dy. CVO/Engg For, GM(Vig.)

File No. ECR/Vig/V-3/Gaz/DHN/04-19/29(CVO-II)



SIL No. 15/2021

East Central Railway

Office of the General Manager (Vigilance) *Hajipur-844101*

No: ECR/Vig/System Improvement/50

Dated: 16.12.2021

Principal Chief Engineer, E. C. Railway, Hajipur.

Sub: System improvement regarding road work in Railway colony.

During investigation of a case, it has been observed that in a work of repair of colony road executed through zonal contract, high value items like 50mm compacted thickness (item No-231061 of USSOR-2012), Surface dressing on old surface (item No-232030 of USSOR-2012) and 40mm thick bitumastic sheet (item No-234020 of USSOR-2012) were operated in combination by division which doesn't appear to be reasonable for repairing work of colony road because in colony, heavy traffic movement does not exist. Hence, for repairing of colony road, items operated should have been done with other economical & reasonable items available in USSOR-2012.

Further, no any standard drawing/sketch was available in division for repairing work of colony road.

In view of the above, it is requested to issue a system improvement letter regarding road work in Railway colony as well as standard drawing for the work and also instruction may be issued for items operated in the schedule for repairing of colony road to be kept economical as per requirement.

A copy of instruction issued may be sent to this office for information and record:

(Suman Bharti) Dy.CVO (Engg)

For General Manager (Vig)

(FileND. ECR/VIG/V-3/GOZ/DHN/01-20/54(CVO-11))

SIL No- 12/2021

EAST CENTRAL RAILWAY



Office of the General Manager (Vig.) Hajipur

Dated: 16.09.2021

No. ECR/Vig/ System Improvement/50

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub:-System improvement letter regarding proper Initial assessment for quantity of various items in contractual work.

During investigation of a case, it wasfound that CA value for the work was increased from Rs.69,51,272/- to Rs. 1,00,84,195/- due to subsequent variations in the contract, Which was (+) 44% (on higher side) of contract. Due to such variation, the estimate was revised and supplementary agreement was executed. It is apparent that proper assessment of quantity of various items of work was not done, which led to such huge variation in the contract.

In view of this, strict adherence to instructions contained in Rly. Bd's letter no. 2013/CE-I/CT/0/29/VAR dated 05.03.2014 should be ensured in future.

It is requested to kindly issue **system improvement letter** regarding above, to avoid such huge variation in future.

A copy of instruction issued may please be sent to this office for information and record.

(Suman Bharti) Dy.CVO (Engg) For, GM(Vig.)

295

EAST CENTRAL RAILWAY



Office of the General Manager (Vigilance) Hajipur-844101

No. ECR/Vig/System improvement/50

Dated:- 17.08.2021.

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub: System improvement regarding evacuating Rly's land and quarters illegally

occupied by outsiders.

During investigation of a case, it was found that many Railway's land and quarters were illegally occupied by outsider, which is leading to loss of revenue of railway. It appears that more focussed efforts in coordination with state authorities are needed to evacuate such encroachments

In view of the above, it is requested that suitable instruction/guidelines in this regard may kindly be issued to all field units so that loss of revenue of Railway can be avoided. A copy of instruction issued may be sent to this office for information and record.

(Suman Bharti) Dy.CVO (Engg) For General Manager (Vig)

[File no.ECR/Vig/V-3/Gaz/DHN/05-20/220(CVO-II)(IRVINS No.20200500294)]



Office of the General Manager (Vig.) Hajipur

No. ECR/Vig/System Improvement/50

Dated: 12/08/2021

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub:- System improvement regarding Issue of Termination letter.

During investigation of a vigilance case, it was found that the agency did not complete the work and so, EMD & SD/PG of the contractor was forfeited but termination letter was not issued as per GCC clause 62.

In view of the above, it is requested to kindly issue a system Improvement letter instructing all concerned to issue 'termination letter' in case of contractual works not completed by the agency before taking action in terms of the above mentioned clause of GCC. Also, please make available a copy of the letter issued, to this office for record.

(Suman Bharti) Dy. CVO/Engg For, GM(Vig.)

(File No. ECR/Vig/V-3/DDU/PCH(JP)/10-20/07)

0/1

SIL/04/2021

EAST CENTRAL RAILWAY



Office of the, General Manager (vig) Hajipur

No. ECR/Vig./System Improvement/50

Date: 03.06.2021

PCEE, E.C. Railway, Hajipur.

Sub: - System improvement regarding clear cut guidelines for similar nature of work of Composite work and approval of tender document as part of e- tendering.

During investigation of a works tender case, it is observed that (i) There was ambiguity regarding defining of similar nature for composite works as no specific guidelines were incorporated for adopting similar nature of work for composite work involving different grades of Voltage (33KV/11KV) and different units are adopting different criteria & (ii) The e-tender was invited without taking approval of tender documents but in earlier form i.e. tendering process before adopting e-tendering in IR, approval of tender documents were being taken from competent authority.

It is, therefore advised to issue suitable clear cut guidelines for (i) Similar nature of work of composite work having different voltage level and (ii) System of approval of tender document as part of e- tendering to effect System improvement in this regard.

Action taken in this regard may kindly be intimated to this office at the earliest.

(Sujit Kumar Mishra) (Sr. Dy General Manager

East Central Railway/ Hajipur

[File no. ECR/Vig/V-5/PC/Gaz/SEE/20190400671)]

280

SIL No - 20 /2020

EAST CENTRAL RAILWAY



Office of the General Manager (Vigilance) Hajipur-844101

No. ECR/Vig/System improvement/50

Dated: - 26.11.2020

Principal Chief Engineer, E.C. Railway, Hajipur.

Sub: System improvement regarding initiation & finalization of tender of fishing right and deposition of annual license fees on time.

During investigation of a case, it was found that initiation & finalization of tender of fishing right for 03 years, with working period starting from 1st April and ending on 31st March for each year, was not done timely. Finalization of tender was done in the month of November, 07months after start of the period of 03 years for which tender was invited. As per special term and condition of contract, the annual license fee has be deposited by the licensee by 31st December i.e before 03 months of the commencement of the working year, failing which the license security money is to be forfeited. But it was found that required amount of annual license fee are not being deposited and still licensee are utilizing the fishing rights. Further, it is found that in case of default, S.D is forfeited very late resulting in no tender being invited for that particular year in which termination of contract is done. This leads to advantage to licensee, who continues to utilize the fishing rights for that particular year this causing loss of railway revenue.

In view of the above, it is requested that suitable instruction/guidelines in this regard may kindly be issued to all field units. A copy of instruction issued may be sent to this office for information and record.

(Saurabh Misra) Dy.CVO (Engg) For General Manager (Vig)

[File no.ECR/Vig/V-3/NG/SPJ/06-20/81(CVO-II)(IRVINS No.20200600069)]

(12) (27)

SIL No-19/2020

Dated: - 23.11.2020

East Central Railway

Office of the General Manager (Vigilance) Hajipur-844101



No:ECR/Vig/System Improvement/50

Principal Chief Engineer, E.C.Railway, Hajipur.

CAO/Con/N&S E.C.Railway, Mahendrughat, Patna.

Sub:-System improvement regarding maintenance and upkeep of the records.

During investigation of a case, it is observed that a case was dealt in the Law office and Legal opinion was issued but it was found that no record including details of supporting documents submitted for seeking Legal opinion are available in Law office, which is not a good practice. The record of cases dealt for legal opinion/advice in Law offices should be kept.

Further, the case file regarding legal matter was also not available with CAO/Con/N/MHX office as it was seized by CBI. The duplicate copy of all files should be kept when original files are handed over to other department such as CBI, Vigilance etc and also, steps should be taken to get back the original files.

In view of the above, it is requested to issue a system improvement letter regarding maintenance and upkeep of record of all files dealt in the office as per norms.

A copy of instruction issued may be sent to this office for information and record.

(Saurabh Misra)

Dy.CVO (Engg) For, General Manager(Vig)

Copy to:- PCPO/ECR/HJP for kind information and n/a please.

FileNo-ECRI Vig/V-3/Nh/cons/10-17/40 (cvo-II) (IRVINSNO-20171000770)

SIL No. 12/2020



East Central Railway

Office of the General Manager(Vigilance) Hajipur-844101

No: ECR/Vig/ System Improvement/50

Dated: 11.08.2020

CAO/Con/South, E.C. Railway, Mahendrughat, Patna.

Sub: Similar nature of work for minimum Eligibility Criteria in Works tenders. Ref:(i) Railway board's letter no. 2012/CE-1/CT/0/5 dtd. 09.04.2012

During investigation of Tender cases, it is found that for tenders called by construction Organisation in which different types of work have been clubbed, minimum eligibility criteria for similar nature of work is not properly covered in Dy CE/C/South's letter No. ECR/CAO/C/WT/South/Tender Policy 5394 dated 01.11.17 issued for this purpose. It has also been found that in reference to Railway Board's letter, there is lack of clarity on the role of nominated Chief Engineer/CSTE/CEE on Construction Organisation.

In view of ref (i) above, you are requested to streamline the issue regarding Similar nature of Work for minimum Eligibility Criteria in Works tenders to avoid excessive discretion & inconsistency.

A copy of instruction issued may please be sent to this office for information and record please.

(Saurabh Misra)
Dy. CVO(Engg)
For, GM(Vig)

Copy to-

CAO/Con/North- for kind information & similar action please.

(File No: ECR/Vig/V-3/HQ/PCH(RKR)/01-20/04)

SIL No- 11 / 2020

East Central Railway

Office of the General Manager (Vigilance) Hajipur-844101



No:ECR/Vig/System Improvement/50

Principal Chief Engineer, E.C.Railway, Hajipur.

Dated: 14.07.2020

Sub:-System improvement regarding issue of maintenance certificate.

During investigation of a case, it is observed that the work was completed within DOC. During maintenance period, neither any defect was found/recorded by any officials nor anything was communicated to the agency for rectification. No claim certificate was also signed by field officials, on the basis of which PG was released. Final bill was also submitted by concerned AEN to the Division. But maintenance certificate was not issued. As per clause 50(1) of GCC, the maintenance certificate shall be given by the Engineer upon the expiration of the period of maintenance or as soon thereafter as any works ordered during such period pursuant to Sub Clause (2) to Clause 48 of these conditions shall have been completed to the satisfaction of the Engineer.

Later, after six months of completion of maintenance period, some defects which were not even properly quantified, were communicated to the agency for rectification and on the basis of which final bill has not been finalized till date. Non-finalisation of Contract and withholding payment leads to harassment to the Contractors. Such issues can be avoided/reduced if the provisions of clause 50(1) of GCC regarding issue of maintenance certificate are properly implemented.

In view of the above, it is requested to issue a system improvement letter regarding timely issue of the maintenance certificate as per GCC.

A copy of instruction issued may be sent to this office for information and record.

Dy.CVO (Engg)

For, General Manager (Vig)

File No - ECR | v=3 | V-3 | LAZ | PHW | 06-19 | 35 (TCVO-II)

TRYINS NO - 20190500724





Office of the General Manager (Vigilance) Hajipur-844101

No. ECR/Vig/System improvement/50

Dated: - 28.04.2020

- principal Chief Engineer, E.C. Railway, Hajipur.
- Chief Administrative Officer/South & North (2) E.C. Railway, Mahendrughat, Patna.

System improvement regarding preparation of tree registers according to para-720 of IRWM & felling of trees obstructing view as per Para-715 of IRWM and proper handing & taking over of all assets including trees between open line and construction at the time of handing over of section for construction projects.

During investigation of a case, it was found that tree registers are not being maintained as per para-720 of IRWM. It was also a found that date, signature of officials, numbering of trees were not available in tree register. Further, it was also found during joint check that proper handing and taking over of all assets including trees was not done between open line and construction organisation at the time of handing over of section for construction projects.

As per para-720 of IRWM, every year a survey of surviving trees should be made for that year and information should be furnished in the proforma as detailed below:-

Location of trees.	Type trees.	of	more	than	15cm	to	Saplings needing	Total	Remarks
			50cm gir	th.	IV	girtn.	protection.	VI	VII

The above information should be collected and entered in a tree register maintained for this purpose by Section Engineer (Works/P.Way) in-charge. The information with regard to number of trees planted, cut and perished have to be maintained in another register. A consolidated information is required to be sent to the Railway Board by 30th April, every year. The felling/cutting of trees that interfere or tend to interfere with the view from a train, of signals or level crossings or along the insides of curves should be as per para-715 of IRWM.

Thus, following needs to be ensured in field:-

Maintenance of the tree register according to para-720 of IRWM (i)

Felling of trees obstructing view as per para-715 of IRWM (ii)

Proper handing and taking over of all assets including trees between open line and construction at the time of handing over of section for construction projects.

In view of the above, it is requested that suitable instruction/guidelines in this regard may kindly be issued to all field units. A copy of instruction issued may be sent to this office for information and record.

Dy.CVO (Engg)

For General Manager (Vig)

SIL No. 04 /2020



East Central Railway

Office of the General Manager(Vigilance) Hajipur-844101

No: ECR/Vig/System Improvement/50

Dated: 11.02.2020

principal Chief Engineer, E.C. Railway, Hajipur.

Sub: System improvement regarding fixation of TBMs

During investigation of a case, it has come to notice that during the execution of work, most of the TBMs were fixed on centre line pillar which were likely to be disturbed in the course of execution of work. Engineering code Para 438 & 43 clearly states that, "Bench marks should be left at intervals of not more than one kilometre along the line and at sites of important bridges. In every case the position chosen for a bench mark should be such that it can be conveniently referred to during construction and is, at the same time, not liable to be interfered with during the progress of construction. Bench Mark should be of such character with during the progress of construction. Bench Mark should be of such character with during the progress of construction and injured by accident or mischief. All or construction as not to be readily moved or injured by accident or mischief. All bench marks should be so placed and marked as to be easily identified and their correct description and location should be recorded".

In view of above, it is requested to issue a system improvement letter regarding fixation of TBMs during execution of works. A copy of instruction may be sent to this office for information and record.

(Saurabh Misra)
Dy. CVO(Engg)
For, GM(Vig)

(File No. ECR/Vig/SS/09-07/27/Comp./CVO-I, IRVINS No. 2007090004)



(200)

SIL No- 02/2020

EAST CENTRAL RAILWAY



Office of the General Manager (Vig.) Hajipur

No. ECR/Vig/ System Improvement/50

Dated: 23.01.2020

PCE, E.C. Railway, Hajipur.

Sub:- System improvement regarding simultaneous working of contractual labour and departmental staff at site .

During investigation of a case, it is observed that at/near contractual work site, departmental works in traffic blocks are not being executed with proper planning. At one worksite, it was observed that changing of sleeper no.-03 (Motor sleeper) by departmental staff was being done but they were not able or execute/perform the work successfully during block period. So, in order to complete the work within block period some contactor Labour were used for sleeper changing and departmental staff was used for contractual work of glued rail changing to avoid bursting of block, which is not proper.

In view of the above, it is requested to kindly issue a system improvement letter regarding above, to avoid mixing of contractual & departmental staff.

A copy of instruction issued may be sent to this office for information and record.

(Saurabh Misra) Dy.CVO (Engg) For, GM (Vig.)

(File NO.- ECR/Vig/ V-3/DHN/PCH(SK)/11-18/02, IRVINS No.-20181100323)

455) Hand 201172021)